



Recruiting Services

GACC Midwest

DRIVING YOUR US SUCCESS WITH THE RIGHT TEAM

Recruiting for a German subsidiary in the U.S. requires both **cultural understanding** and **market expertise**. Candidates must meet technical requirements while integrating into a German-rooted organization and navigating U.S. market realities.

For more than **60 years**, GACC Midwest has supported German subsidiaries across the U.S. in building effective teams. We understand both the expectations of German headquarters and the realities of U.S. hiring practices, uniquely positioning us to align both.

Over 70% of our clients return or refer others, showing the value of our dual perspective. They trust us to **reduce hiring risks**, **shorten time-to-hire**, and ensure every placement supports sustainable growth.

WHAT WE DELIVER TO DRIVE YOUR US SUCCESS

Acting as an extension of your team, we **guide you through the hiring process**—from defining the role to presenting vetted candidates.

We recruit for **key roles at all levels**: executives, management, interim, sales & business development, and experts in engineering, operations, finance, & HR.

Our expertise spans industries such as **machinery, e-commerce, logistics, automation, metal, construction, electronics, food & beverage**, and more.



YOUR TRUSTED PARTNER IN RECRUITING TOP TALENT

- 95% success rate
- 8-13 weeks average placement time
- 3-month replacement guarantee



German American
Chambers of Commerce
Deutsch-Amerikanische
Handelskammern

GERMAN PRECISION MEETS AMERICAN TALENT

Specialized Recruiting for German-American Businesses



CONSULTATION & UNDERSTANDING

We begin with a consultation to align with your goals and hiring needs.

ROLE DEFINITION & MARKET FIT

We develop job profiles tailored to your needs and the US market.

STRATEGIC SEARCH & SOURCING

Through our network and outreach, we reach candidates beyond traditional job boards.

PRE-SCREENING & INTERVIEWS

Only vetted candidates aligned with your role and expectations are presented.

SUPPORT THROUGHOUT

We guide you on U.S. compensation, benefits, and culture to support lasting hires.



TRUST OUR CLIENTS

We partnered with GACC Midwest's recruiting services to find our first U.S. direct hire—a pivotal role in our industry expansion.

*The team was **professional, thorough, and attentive** throughout the process, taking time to understand both our technical needs and company culture. Their expertise and commitment made the search efficient and **stress-free**, helping us find the perfect candidate who fits seamlessly into our organization.*

Sebastian Eich
President, THALETEC USA Inc.

The process was seamless, the candidate quality fit the role perfectly, and we completed hiring within our targeted timeframe.

We will gladly use GACC Midwest's recruiting services again and recommend them to other German companies.

Kai Beckhaus
President & CEO, WAGNER Fire Safety Inc.

UNLOCK YOUR TALENT PIPELINE
**SCHEDULE YOUR FREE
CONSULTATION TODAY**



Contact Information

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Start Today!