



BUILDING BETTER APPRENTICESHIPS

Driving Retention and Fostering Workforce Excellence

The German American Chambers of Commerce (GACCs) support US companies as well as international businesses with the introduction and organization of German-style apprenticeship programs.

TURNKEY SOLUTIONS FOR COMPANIES

- Comprehensive program administration, management, and ongoing quality control.
- Trainer and supervisor qualification & certification.
- Partnership with community colleges for classroom instruction (2 days/week) and structured on-the-job training (3 days/week).
- Full-time company-based training during semester breaks.
- Support for company recruiting at high schools, technical schools, among incumbent workers and veterans**.
- Comprehensive program administration, management, and ongoing quality control.
- Development and oversight of industry recognized examinations.
- Preparation and administration of industry defined program examinations.
- Official registration with the DIHK** and U.S. Department of Labor, ensuring internationally recognized certification.

BENEFITS FOR COMPANIES

- Builds a highly skilled and dedicated workforce, with 85% of apprentices completing the program.
- 100% of graduates remain with the company for at least two years post-completion.
- A company-sponsored associate degree fosters stronger commitment and loyalty.
- Structured program combining classroom instruction, hands-on training, and company-specific knowledge, industry-recognized certifications from the DIHK* and the U.S. Department of Labor, meeting world-class workforce training standards.

*Deutsche Industrie und Handelskammer - German Association of German Chamber of Commerce and Industry

** GACC Apprenticeship Programs are G.I. Bill certified

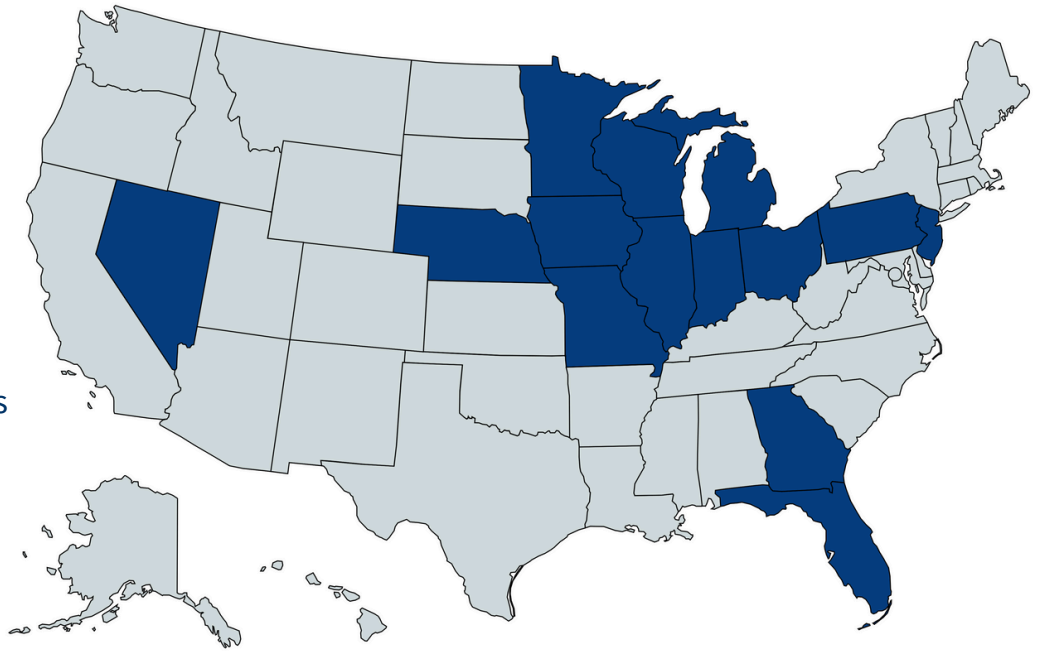
CURRENT STATUS

>900 Graduates since 2016

>220 Active Apprentices

>130 Active Network Companies

>400 Certified Trainers



TRAINING PROFILES

- Industrial Electronics Technician
- Advanced Manufacturing Technician
- Mechatronics Technician
- Pharmaceutical Manufacturing Technician
- CAD/CAM Technical Designer
- CNC Machining Technician
- Business Apprentice
- Freight Forwarding Specialist
- Polymer Process Technician
- Stamping and Rollforming Technician



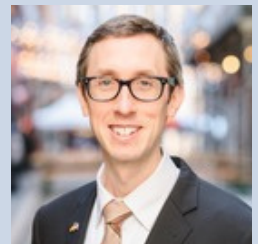
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