



APPRENTICESHIP  
PROGRAM  
TRAIN.RETAIN.GROW.

## ICATT Apprentices

### What is the ICATT Apprenticeship Program?

- Earn while you learn” program
- Combination of coursework at your respective college and hands-on learning with an ICATT Network Company
- Excellent preparation for high-demand professions in manufacturing and other fields with complex administration processes

### How does it work?

The ICATT Apprenticeship Program alternates between work and college, combining practical skills and theory. Apprentices earn wages while at work, a stipend while at college, and the sponsoring company covers the cost of college tuition and fees as well.

### What happens when the program is over?

Most ICATT Network Companies have a 2-year employment guarantee upon successful completion. Since the ICATT Apprenticeship Program focuses on high-demand positions, every apprentice who successfully completes the program is guaranteed to have the skills that companies need and want. Some apprentices go on to become supervisors, managers and even C-level executives.

## BENEFITS

- Gain skills for an in-demand profession
- Earn a debt-free associate degree
- Receive an industry-aligned education combined with hands-on training
- Obtain national and international credentials
- Increase your salary and advance your career

