



Claude D. Grimes
Director, Human Resources
Siemens

Claude D. Grimes, is a lifelong student of leadership who believes personal success comes through the success of others. Your most recognized leaders that employees identify with are practitioners of and are committed to active listening, empathy, providing clear feedback, situational/emotional awareness, conceptualization, persuasion, foresight, stewardship, commitment to the growth of others, and community building. Grimes believe by applying these concepts managers become directly engaged in the success of their direct reports, employee engagement and collaboration increases.

Successful leaders empower, engage, support, and actively seek avenues to drive the personal success of subordinates. These manager's put people first, are skilled communicators, are passionate collaborators, use foresight, are systems thinkers, and exercise moral authority. Corporations that set high expectations for leadership have a highly-engaged workforce, demonstrate transparency and accountability, and display strong collaboration between stakeholders that allow financial targets to be achieved.

Claude is a career human resource professional whose focus is driving innovation in human resources strategy, change management, and business results, Grimes believes that by building a collaborative environment and delivering initiatives that are aligned with business strategies significant financial performance can be achieved.

Grimes' industry experience spans manufacturing, energy, government, and telecommunications. Currently, Claude is a Human Resources Manager and Business Partner for Siemens Corporation, within the Building Technologies Division.

Academically, Claude gained his Master's degree in organizational development and human resources from Louis University in Evanston, IL. Grimes also received his Paralegal Certification with a concentration in civil and corporate litigation from Roosevelt University in Chicago, IL. Claude is received his Certified Compliance and Ethics Professional (CCEP) certificate from the Society of Corporate Compliance and Ethics, his Senior Human Resource Professional (SPHR) certificate from the Society of Human Resource Management, a Career Management Coach from the International Coach Federation, and Mediation Training from the University of Houston School of Law.

In his private life, Grimes is a lifelong learner, an avid reader, and blogger on topics of interest to the human resources community. Grimes is a member of several boards of directors, reflecting his charitable interests for helping young adults and families in need. He has an extensive collection of rare first addition novels, collects early American films from the 1920's through the present, and enjoys driving his 1952 Ford Customline.

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