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Brian is lead consultant and oversees AXIS' International Start-up program while also heading up AXIS' Administrative Services group. Brian has more than 16 years' experience guiding U.S. inbound start-up firms and establishing their employee benefit and administrative programs. Brian joined AXIS in 2002 from Dana Corporation, where he was Brand Manager. Previous to Dana he was Marketing Research Manager for a division of Cooper Industries. Brian is a graduate of North Central College with degrees in both Psychology and Organizational Communication. In October, 2017 AXIS became a division of GCG Financial, an Alera Group Company.